### DIVISION SCOPE OF SERVICE

<table>
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<th>Division: TRISTAR</th>
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<tr>
<td>DHP Classification: DIALYSIS TECHNOLOGIST-CERTIFIED</td>
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<tr>
<td>Name of Dependent Healthcare Professional (DHP):</td>
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**Dialysis Technologist-Certified:**
The Dialysis Tech-Certified must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

**Definition of Care or Service:**
The Dialysis Tech-Certified under the direct supervision of a Registered Nurse may assist in performing hemodialysis, peritoneal dialysis, aphaeresis, CRRT, and Ultra-filtration procedures ordered by a physician. Scope of Service may include:

- Provides patient and family education
- Utilizes equipment to perform dialysis treatments under the direct supervision of a Registered Nurse
- Provides patient care during dialysis procedures which may include:
  - Coordination of care with other disciplines
  - Nutritional care
  - Hygiene (i.e., oral care, bathing)
- Maintains and secures patient data and records
- Documents care provided and procedure performed in the medical record as defined by facility policy
- Transportation of patients to and from dialysis suite
- Transportation of dialysis supplies to and from patient rooms
- Delivery of specimens to the lab
- Disinfection and culturing of all dialysis machines and ROs
- Inventory and ordering of dialysis supplies.
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

**Setting(s):**
- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices
- Dialysis procedures may occur in the patient’s room or dialysis suite

**Supervision:**
- Direct supervision by Team Leader on site, Department Director or designee
  - Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures
  - Direct Supervision by Registered Nurse
- Supervision is defined by any limitations in practice that may be addressed by state law

**Evaluator:** Contracted Dialysis Manager, Team Leader, Department Director or designee in conjunction with supervising physician or licensed independent practitioner

**Qualifications:**
- Certified Hemodialysis Technician (CHT) or equivalent
- American Heart Association health care provider BLS Certification

**State Requirements:**
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Revised 2/2/2017
# Division Scope of Service

**Experience:**
Dialysis experience is preferred

**Competencies:**
The Dialysis Tech-Certified will demonstrate:
- **Safe and effective operation of dialysis equipment**
  - Maintains equipment in good working order
  - Demonstrates effective infection control practices related to equipment operation
- **Accurate patient information review and evaluation**
  - Uses at least two ways to identify patients before treating or performing a procedure
  - Verifies that the requested procedure correlates with the patient’s clinical history, presentation and physician order
  - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard / policy
- **Provides patient care during the dialysis treatment**
  - Accesses, monitors and maintains the patient’s dialysis access site with appropriate sterile and / or aseptic technique
  - Demonstrates competency in performing waived testing
  - Provides patient and family education about dialysis treatments
  - Participates in communication with the other members of the patient’s healthcare team
  - Notifies the RN when immediate treatment is necessary, based on procedural findings and patient conditions
    - Recognizes the need for an urgent report and takes appropriate action
    - Utilizes the facility emergency response team appropriately including specific Code Blue activation procedures.
- **Infection Prevention**
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per DHP Division requirements
  - Complies with Isolation precautions

## References:

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