**Division:** Mountain  
**DHP Type:** Dialysis Nurse (RN)  

<table>
<thead>
<tr>
<th>Name of Non-employee Dependent Healthcare Practitioner (DHP):</th>
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</thead>
<tbody>
<tr>
<td><strong>DHP Unique Identifier:</strong></td>
<td><strong>Date:</strong></td>
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</tbody>
</table>

**Dialysis Nurse (RN):**

The Dialysis Nurse (DHP) must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.

**Definition of Care or Service:**

Assists with patient care by performing hemodialysis, peritoneal dialysis and ultrafiltration procedures ordered by a physician. Scope of Service may include:

- Performs patient assessment and reassessment
- Participates in care planning and discharge planning/coordination
- Provides patient and family education
- Utilizes equipment to perform dialysis treatments
- Provides patient care during dialysis procedures which may include:
  - Medication administration and management
  - Administration of blood
  - Waived testing as defined by the facility
  - Use of Restraints or seclusion
  - Participation in patient consent process
  - Pain management
  - Coordination of care with other disciplines
  - Nutritional care
  - Hygiene (i.e., oral care, bathing)
  - Participation in operative or invasive procedures
- Participation in use of moderate sedation
- Maintains and secures patient data and records
- Documents care provided and procedure performed in the medical record as defined by facility policy
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

**Setting(s):**

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices
- Dialysis procedures may occur in the patient’s room
- The facility should specify where dialysis procedures may occur

**Supervision:**

- Direct supervision by nursing department director, site manager or designee
  - Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures
- Supervision is defined by any limitations in practice that may be addressed by state law

**Evaluator:** Department director or designee in conjunction with supervising physician or licensed independent practitioner

**Qualifications:**

- Current RN License
- Specialized training in nephrology and delivery of dialysis
Certification in Nephrology Nursing is preferred  
• (Check State requirements)

**Experience:**
The Dialysis Nurse (RN) provides documentation that they have at least 6 months of previous experience in dialysis and have performed at least 25** dialysis procedures associated with their specific scope of service that were validated for quality and accuracy of results within the last 12 months

**Note:** Facility should establish a minimum experience standard

**Competencies:**
The Dialysis Nurse (RN) will demonstrate:
• Safe and effective operation of dialysis equipment  
  o Maintains equipment in good working order  
  o Demonstrates effective infection control practices related to equipment operation
• Accurate patient information review and evaluation  
  o Uses at least two ways to identify patients before treating or performing a procedure  
  o Verifies that the requested procedure correlates with the patient’s clinical history, presentation and physician order  
  o Participates in the preprocedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible  
  o Accesses the patient medical record appropriately  
  o Documents in the medical record according to the facility standard / policy
• Provides patient care during the dialysis treatment  
  o Accesses, monitors and maintains the patient’s dialysis access site with appropriate sterile and / or aseptic technique  
  o Administers medications during dialysis treatment per facility policy  
  o Operates facility specific patient care equipment safely  
  ▪ IV Pumps  
  ▪ Cardiac Monitors  
  o Demonstrates competency in performing waived testing  
  o Provides patient and family education about dialysis treatments  
  o Participates in hand off communication with the other members of the patient’s healthcare team  
  o Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions  
  ▪ Recognizes the need for an urgent report and takes appropriate action  
  ▪ Initiates treatments for patient condition change within scope of practice  
  ▪ Utilizes the facility emergency response team appropriately
• Infection Prevention  
  o Practices consistent hand hygiene  
  o Uses personal protective equipment (PPE)  
  o Maintains current immunization for influenza  
  o Complies with Isolation precautions

**Areas**
- Cardiac Catheterization Lab
- Endoscopy Lab
- Operating Room
- Radiology Room
- ER (Emergency Department)
- Pharmacy
- Respiratory
- Nursing Station (specify i.e. ICU)
- Other: __________________________
### Facility Approval – (Parallon Workforce Management Solutions will obtain the signatures)

<table>
<thead>
<tr>
<th>Facility Name:</th>
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<tbody>
<tr>
<td>Director Signature:</td>
<td>Date:</td>
</tr>
<tr>
<td>Medical Staff Signature (Tier 3 only):</td>
<td>Date:</td>
</tr>
<tr>
<td>Administrator Signature (if applicable):</td>
<td>Date:</td>
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</tbody>
</table>

### Facility Denial – (Parallon Workforce Management Solutions will obtain the signatures)

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<tr>
<td>Reason for Denial:</td>
<td>Date:</td>
</tr>
<tr>
<td>CEO Signature (if applicable):</td>
<td>Date:</td>
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</tbody>
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