**Registered Respiratory Therapist**

The Registered Respiratory Therapist Special Care Unit (DHP) must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

**Definition of Care or Service:**
The Registered Respiratory Therapist is responsible for independently utilizing current respiratory care administration and monitoring practices in accordance with the physician's order. Demonstrates competence defined in Registered Respiratory Therapist responsibilities in providing age-appropriate care to patients.

**Scope of Service may include:**
- Plans, organizes and conducts medically prescribed respiratory therapy programs for assigned patients following professional and Hospital required policies and procedures
- Helps patients reach maximum performance levels through therapy
- Sets up and operates various types of oxygen and other therapeutic gas and mist inhalation equipment
- Utilizes appropriately and rationally the available equipment as well as the related devices
- Responsible for the documentation of patient's evolution including evaluation reports on patient's progress, certifications and any other paperwork required by the area of service
- Evaluates records and other reports on patient's progress as required by the medical staff and the department
- Provides patient feedback to the involved staff on a timely and appropriate manner
- Establishes and maintains effective interpersonal relationships with the patient, work team, and all levels of the organization
- Reports incidents to supervisor and Risk Management department within required timeframe in accordance with medical center policy
- Complies with current Hospital security and safety polices
- Administers & Coordinates medical prescribed therapy as assigned
- Non Essential Duties:
  - Additional tasks/duties might be assigned by your immediate supervisor should they be deemed necessary for the betterment of the company in order to meet the day to day business necessity.

**Setting(s):**
- Special Care Unit (vent) in a hospital

**Supervision:**
- Director of Respiratory

**Evaluator:** Director of Respiratory in conjunction with Medical Telemetry director or designee

**Qualifications:**
- Florida License for Registered Respiratory Therapist.
- BLS Certification Required

**Experience:**
- Minimum 5 years experience in an intensive care / ABG drawing/analysis
Competencies:
The Special Care RRT will demonstrate:

- **Policy and Procedures**
  - Department Policies and Procedures Manual
  - Equipment Management/Maintenance Repair
  - Other Equipment Operations/Service Manual

- **Infection Control**
  - Infection Control Policies
  - Exposure Control Plan
  - Isolation Precautions
  - Standard Precautions

- **Facility and Safety Management**
  - Department Safety Policies
  - Incident Reporting
  - Facilities Work Order
  - Hospital Safety Officer

- **Hazardous Materials**
  - Material Safety Data Manual
  - Eye Wash Station
  - Disposal of Hazardous Materials

- **Emergency Preparedness Procedures**
  - Codes used in Emergency Situations

- **Life Safety**
  - Fire Extinguishers
  - Emergency Preparedness
  - Oxygen Shut Off Valves
  - Emergency Red Electrical Outlets
  - Cylinder Storage Safety

- **Organization Performance Improvement**
  - Quality/Performance Reviews
  - 2 Patient Identifiers
  - Foaming in and out/CDF
  - Handwashing

- **Education**
  - Interdisciplinary Patient Rounds
  - Patient Education
  - Interdisciplinary Plan of Care

- **Information Management**
  - Appropriate Computer System Used
  - Telephone Etiquette
  - Fax/Scan
  - Door Codes/Keys
  - Employee Education Portal
  - Security/Confidentiality Responsibility

- **Proper Use of Equipment**
  - BIPAP Non-invasive ventilator
  - PB 840
- Operational Procedures
  - Set-up/Discontinue
  - Ventilator Weaning Protocol
  - Therapeutic Adverse Reactions
- Respiratory Modalities
  - Jet Nebulizer Treatments
  - Chest Physical Therapy – Postural Drainage
  - Tracheostomy Care
  - Decannulation
  - Intubation
  - Extubation
  - Sputum Indication Protocol
  - Oximetry Spot Checks/Continuous
  - Peak Flow
  - Metered Dose Inhalers with Spacers
  - Trach Change
- General
  - Departmental Goals
  - Progressive Discipline Procedure
  - Supply Needs
  - Cancellation/Sick Call Policy
  - Job Descriptions/Performance Evaluations
  - Occurrence Reporting
  - Payroll System
  - Cancellation/Scheduling agency
  - Patient Satisfaction Surveys
- Medication Administration
  - Right patient (2 identifiers)
  - Right medication
  - Right Dose
  - Right Time
  - Right route
  - Right Education
  - Right outcome
- Demonstrates the function of Medication Bar Code Scanning
  - Scan bar code of Patient
  - Scan bar code of medication
  - Delivers Medication
  - Completes documentation at time of medication at bedside